

Chuig Coistí Gairmoideachais agus Údaráis Bhainistíochta Meánscoileanna, Scoileanna Pobail agus Scoileanna Cuimsitheacha.

Athbreithniú ar an Scéim chun Creidmheas Breisitheach a dhámhadh ar Bhunscála Coitiant do Mhúinteoirí

Tá treoir agam ón Aire Oideachais agus Eolaíochta cóip de Thuarascaíl Chomhaintaithe 10/2000 den Chomhairle Comhréitigh do Mhúinteoirí a chur ar aghaidh leis seo. Forálann an comhaintú sin

1. go n-aithnítear
 - a. seirbhís teaaisc áirithe nach n-aithnítear cheana féin laistigh den AE

CONCILIATION COUNCIL FOR TEACHERS

Agreed Report 10/2000

Agreed Report of discussions at meetings of the Council

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1. A list of the meetings is attached as Appendix I
 2. The teacher unions submitted a number of claims in respect of the award of incremental credit. These claims were
 - Full recognition for all overseas service
 - Limit on credit for teaching and relevant non-teaching service given within and outside the state be removed
 - Credit be awarded following the completion of 600 teaching hours in any year in VEC and C&C schools
 - Part-time teaching hours be aggregated over a number of years
 - Credit be awarded to EPTs for periods spent training on the same basis as whole time teachers

3. The Department of Education and Science accepted that it was desirable to deal in a comprehensive manner with incremental credit in the interests of compliance with EU law, the equal treatment of all teachers and administrative efficiency. In considering the claim the Official Side indicated that it was necessary to take account of the national wage agreement and the level of resources available.
4. The Conciliation Council agreed to establish a sub-committee to examine the claims. A copy of the report of the sub-committee is attached.
5. The report of the sub-committee was discussed at a specially convened meeting of the Conciliation Council on 21st July 2000 and was considered under a number of headings:

EU Service

The Official Side offered to grant incremental credit for all teaching service given in recognised equivalent schools/colleges in the EU with effect from 1st September 2000. The issue of retrospection will be revisited on receipt of further legal advice currently being sought from the Attorney Generals' Office, clarification of the costs involved and an examination of the volume of current applications. The Staff Side accepted the offer

Incremental Credit for relevant non-teaching service and teaching service abroad to EPT Teachers

The Official Side offered to award credit for relevant non-teaching service and teaching service abroad to eligible part-time teachers on the same basis as full time teachers with effect from 1st September 2000. The Staff Side accepted the offer.

EPT length of Training Increments

The Official Side referred to the significant costs involved (£2.2m) and stated they could only address this issue in the context of implementation of the EU Directive on Part-Time Work. They offered to award the length of training increments with effect from 1st September 2000 on implementation of the EU Directive in January 2001. The Staff Side accepted the offer.

Incremental Credit for other teaching service

The Official Side offered to grant incremental credit to primary and second level teachers for wholetime teaching service in private primary level colleges and third level colleges with effect from 1 September 2000. The Staff Side accepted the offer. Retrospection was sought but no decision was taken on this issue. Further consideration will be given by both sides to teaching service in other schools/colleges where the approved school curriculum is taught.

Pro-rata incremental credit for previous part-time and substitute service

It was agreed to address this issue in the light of the forthcoming legislation on the EU Part-Time Directive.

Relevant non-teaching service

The Official Side offered to establish an appeals committee to evaluating existing criteria for the recognition of relevant non-teaching service and to consider cases where claims for the award of incremental credit for relevant non-teaching service were refused. The Staff Side indicated their agreement.

7. This report records agreement between the sides.

P. Gaine _____
Secretary, Official Side

J. Dorney _____
Secretary, Teachers' Side

Appendix 1

4th March, 18th March, 7th April, 24th June, 8th September, 13th October, 19th November 1998.

9th March, 8th June, 13th July, 14th September, 12th October, 14th December 1999.

8th February, 14th March, 11th April, 24th May, 13th June , 11th July, 21st July and 12th September 2000