

29th May 2025

A chairde,

In the run up to any holiday period and especially the summer break, be aware of people off loading issues and problems onto the school leader. If you believe that every problem is yours to solve, then your holiday will be spent ruminating on those issues. Simply being aware of this possibility may save you unnecessary stress. You can offer support in helping them to solve their issue, while at the same time not making the problem yours. Be clear, be kind but be firm.

Is sinne le meas,

IPPN Leadership Support Team.

Teaching & Learning

End of Year Reports- Best practice provides for issuing reports at least 2 weeks before the holidays to allow parents discuss any issue arising from their child's report with the school and/or teacher. Further guidance is provided at the following link:

[End of Year Reports – Dos and Don'ts](#)

BoM

Before embarking on recruitment, Boards may find the following article by David Ruddy helpful in avoiding some of the pitfalls when engaging in this process:

- Recruitment Look Before You Leap – Current issue 138 of Leadership+
- EducationPosts.ie Online Application Portal provides valuable support in managing the recruitment process.

Policy Reviews - when drawing up the schedule of reviews, the requirements of the Bí Cineálta procedures come into effect from the start of the 2025/26 school year. With this in mind, a school's Bí Cineálta policy must be reviewed each calendar year as soon as is practicable where the Board determines a review is warranted.

Time to Think

Each of us has, in our mind, a harsh critic who attacks us over everything from how we live our life to forgetting to buy the milk. In practising self-compassion we try to listen to the good friend in our mind, not the harsh critic. The good friend can encourage and comfort us and can put us right in a supportive way.

Padraig Ó Moráin

Try: Next time you feel disappointed in yourself over something, ask what a good friend would say about it.