Update on Teacher Allocations and Redeployment Panels

at Primary level for the 2018/19 school year:

Position at 9th April 2018

Teacher Allocations and redeployment of surplus permanent/CID holding teachers

Department <u>Circular 0010/2018</u> was published in February 2018 and it set out the staffing arrangements for primary schools for the 2018/19 school year. At this stage, the teacher allocation process is largely finalised for most schools.

The main redeployment panels have now been issued to the relevant Panel Operators. There are currently a total of 177 surplus permanent/CID holding teachers on panels for redeployment to vacancies in other schools.

Click here for the latest summary list for each of the individual redeployment panels. Please note that the next update of this summary list will be published on the Department website on **Thursday**, 19th April 2018.

Schools are reminded that the redeployment of all surplus permanent teachers is key to the Department's ability to manage within its payroll budget and ceiling on teacher numbers.

Schools with vacancies are now required to immediately commence the process of filling their vacancies from the list of surplus permanent/CID holding teachers on the redeployment panels. The timeframe for the school led redeployment process is Friday, 27th April 2018.

Given that the teacher allocation process for the 2018/19 school year is largely completed for many primary schools, the target is for the vast bulk of the redeployment of surplus permanent teachers to be done by Friday, 27th April 2018 during the school led process. Throughout the redeployment process the Department will be liaising closely with the Panel Operators in relation to progress on clearing panels in a timely manner. Panel Officers will be appointed after Friday, 27th April 2018. The Panel Officer process will commence with the school of the same patronage that is located nearest to the school with the surplus teacher.

Schools are also reminded that they are not permitted to commence a recruitment process to fill a permanent or fixed term teaching vacancy in any other manner until the Department is satisfied that vacant positions are not required for redeployment of any remaining permanent/CID holding teachers on a main panel. The timing of when teaching vacancies can be filled in any other manner will depend on how quickly permanent/CID holding teachers are redeployed into vacancies. The Department will publish regular panel updates on its website which will inform schools and teachers of progress being made on the redeployment of permanent /CID holding teachers.

Click here for the FAQ document - Redeployment Arrangements for Surplus Permanent and CID Holding Teachers which reflects the various revisions that have been made over recent years to the redeployment panel arrangements.

Supplementary panels for 2018/19 school year.

Supplementary panels will be circulated <u>at a later stage</u> and will be used to fill remaining permanent vacancies that are not required for the redeployment of surplus permanent/CID holding teachers.

This process will commence when the redeployment process for the surplus permanent/CID holding teachers is concluded.

The Department received over 1,600 applications from fixed-term, part-time and substitute teachers for inclusion on supplementary panels. The Department is nearing completion of the initial checking process on these applications. Teachers who applied for inclusion on the supplementary panels will be notified by the Department in May of the outcome of their applications.