

Annual Report

Charity registered under section 39 or section 40 of the Charities Act 2009

Submission Number:	SR153104
Received Date:	28/10/2025

Charity Details

Charity Number	20063634
Charity Name	Irish Primary Principals' Network

Charity Governance

Your organisation determined that:	it does need to meet the Additional Standards of the Charities Governance Code
At this time, our organisation	has complied with all sections of the Charities Governance Code

Activities

Annual Return for Period	01-01-2024 to 31-12-2024
Due Date	31/10/2025
Activities	Education/training
Description of Activities	Continuous Professional Development

906 Principals and over 130 guests attended IPPN's Annual Principals' Conference; 400 Deputy Principals attended theirs. Over 2,500 members participated in local, regional and national CPD events. Ciall Ceannaithe, the online summer course, had 399 participants. City/County Network Meetings across 31 networks saw 900 attendees. A Shared Learning Day brought together 80 principals and deputy principals.

Professional Guidance & Support

A review of supports and services included input from 1,500 members. The Leadership Support team assisted 1,137 school leaders, logging 2,440 cases and offering one-to-one coaching. The Headstart programme sent 30 automated guidance emails, supported 150 new principals, and mentored 194 second-year leaders via 35 mentors and 4 caomhnóirí. Two new tools—the Leadership Reflection Log and Guide to the Leadership of Teaching and Learning—were launched in November. A 2025 workshop roadshow on "Making School Leadership More Doable" will showcase them. Support groups for deputy principals were expanded nationwide, with a networking list of 3,433 subscribers and 30+ topic emails.

E-services

IPPN's EducationPosts.ie advertised 19,265 vacancies in 2024. Developments included closing the Forum, launching the Summer Programme Portal and Home-Based Noticeboard, and updates to Sub Seeker (improved location feature, closure integration). A new Help Centre, Irish translation, updated application forms, and Two-Factor

Authentication were introduced. events.ippn.ie launched for the 2024 Conference, and major progress was made on the new IPPN website and Member Portal.

Advocacy

A new process and email channel were created for advocacy feedback. The National Council developed a position paper on leader wellbeing and launched the "Be Well, Lead Well" campaign. IPPN advanced a model for discrete leadership time for 2025 advocacy. Collaboration continued on the Small Schools Action Research Project and Partnership Schools Ireland. IPPN also participated in the Primary Education Forum and published a Sustainable Leadership Project Progress Report. Submissions were made on free schoolbooks, teacher supply, curriculum, and pre-budget issues.

Commercial

Over 100 companies exhibited at the Annual Principals' Conference Expo, and 30 at the Deputy Principals' Expo. The School Suppliers' Guide 2024 and sponsored Annual Wall Calendar were distributed to all member schools.

Governance

IPPN began a strategic review for 2026–2030, led by Mantra Consulting. It achieved the Triple Lock Standard from the Charities Institute of Ireland. A Finance Manager was appointed to strengthen oversight. Constitutional amendments increased independent directors, removed the Treasurer role, and improved representation flexibility.

Infrastructure

Transitioned to new IT partner HCP Business Solutions, planned migration to Microsoft SharePoint, and adopted Vodia as a new phone app.

Beneficiaries	Children's services
Provides Direct Service to Individuals	No
Fees Charged for Direct Service	No
Fee Structure & consideration/selection process	
Beneficiary Selection Process	
Average No Full Time Employees	10
Average Part Time Employees	6
No. of Volunteers	10-19

Financials

Total Income	€2,548,191.00
From Government/ Local Authorities	€134,223.00
From Other Public Bodies	€0.00
From Philanthropic organisations	€0.00
From Donations	€0.00

Donation Income Types

From Bequests	€0.00
From trading and commercial activities	€1,184,716.00
From Other Sources	€1,229,252.00
Description of Other Sources	Membership income, CPD income and Sponsorship income
Total Expenditure	€2,562,458.00
Salary Expenditure	€773,483.00
Other Expenditure	€1,788,975.00
Surplus / (Deficit) for the Period	(€14,267.00)

Assets and Liabilities at the end of the financial period

Cash at Bank and in Hand	€1,347,566.00
Other Assets	€2,944,920.00
Total Assets	€4,292,486.00
Total Liabilities	€1,070,183.00
Net Assets / (Liabilities)	€3,222,303.00

Audit Details

Have the financial statements been audited	Yes
	The audit report was unmodified (i.e. a clean report)

International Transfers

Total income received by the charity from outside the State during the financial year	€0.00
Select countries from which income was received	
Total funds spent or transferred outside the State by the charity during the financial year	€0.00
Select countries to which funds were transferred	
Select method(s) used to transfer funds outside the State	

Attachments

Type	Description	Barcode
Set of Audited Accounts	2024 IPPN Financial statements - fully signed.pdf	BC483527
Annual Report	IPPN-StrategicPriorities_Final (1).pdf	BC483529

Declaration

Filer Name:	Nora Peters
Filer Address:	IPPN Support Office Cork Cork Republic of Ireland ddd
Filer Email:	info@ippn.ie
Filer Phone:	0214824070
Filer Declaration Made:	Yes

- * I am authorised to make this submission on behalf of the charity trustees;**
 - * All the information in this submission has been approved by the charity trustees and is correct and complete to the best of my knowledge;**
 - * I have read and accept the Charities Regulator's Data Protection Notice.**
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