



Lárionad  
Ceannaireachta Scoile

CSL

Centre for  
School Leadership

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**Strategic Plan 2021-2024**

**IPPN National Council June 10<sup>th</sup> 2021**

# Quality Professional Learning/Coordination of Provision

- **Provide Quality Professional by:**
- The Development of Learning to be a School Leader in Ireland
- The Endorsement Process
- Working with other stakeholders on design, facilitation and evaluation of Professional Learning
- Developing the CSL Shared Calendar
- Developing a National Induction Programme for Newly Appointed Principals



# Endorsement



- Call 3 closed on May 10th
- A total of **twelve** programmes presented for endorsement from:
  - Management body
  - Third Level College's
  - Coaching programmes
  - Individual ETB
- Expect outcomes to be communicated to providers by mid June

# Data Gathering/Research



- **CSL will provide data for the system in relation to:**
- The professional learning needs of school leaders
- The creation of a data base for all school leaders with IPPN, NAPD and the Teaching Council
- Research on school leadership



# Research Projects

- Middle Leadership
- JCT and Middle Leadership
- Changemaker schools with DCU
- Inclusive School Leadership with the European Agency
- Sustainable Leadership with IPPN
- Small Schools' Project with IPPN
- Professional Support Groups with ESCI and IPPN
- T-REX Collaboration with the Teaching Council



# Policy Submissions

- *“A scoping of Professional Learning available to school leaders at each stage of the Continuum and engagement with same”* - Requested by TES
- *School Leadership Recruitment in Ireland: A Study of the Challenges-* Sent to CPSMA and TES
- Deputy Principals Research



# Fireside Chats -Profiling Irish Research on Leaders

**Hosted behind an area of the continuum**



**In Conversation with System Leaders**

# Launch of "*Learning to be a School Leader in Ireland*"

- Launch of "*Learning to be a School Leader in Ireland*" publication
- Focused on providing guidance for providers of professional learning
- Underpins the CSL Endorsement Process





# Middle Leadership Action Research Pilot

- Online interactive Self-Reflection Tool
- Evaluation Framework developed by Professor Christine Forde
- Eight online competency workshops being developed
- Working Group formed with deputies and middle leaders to advise on workshops
- Applications sent out to schools in Clare and Kildare Education Centres-great response from schools **35** schools involved
- Selection Criteria developed with Infographic and FAQs



# PDSL, Coaching and Mentoring

**LEADERSHIP**

## Are You Interested in School Leadership?

*"The task of leadership is not to put greatness into people, but to elicit it, for the greatness is there already." John Buchan*

### Aspiring Leadership Programme

Professional Diploma in School Leadership (PDSL)

**Who accredits the programme?**  
 Accredited by three Universities (UL, NUIG and UCD).

**Who facilitates the programme?**  
 Facilitated by experienced principals and academics.

**Where is the course delivered?**  
 NUIG  
 UL  
 UCD Dublin North (TU)  
 Cork (Munster TU)  
 Athlone Education Centre  
 Laois Education Centre  
 Tralee Education Centre  
 Mayo Education Centre

**There is also a Sraith Gaeilge online and a limited online version with strict criteria.**

**What does it cost?**  
 Part funded by DE, candidates pay €2,000.

**How long is the course?**  
 18 months.

**Leadership Visits:**  
 In a school other than your own and in a non-educational context.

Further information is available at:  
<https://www.ul.ie/cpe/pdsi/>

**PROFESSIONAL COACHING SERVICE FOR SENIOR SCHOOL LEADERS**

Láiríonad Ceannaireachta Scoile  
**CSL**  
 Centre for School Leadership

**UNLOCK YOUR POTENTIAL**

**DEVELOP YOUR LEADERSHIP SKILLS**

**IMPLEMENT CHANGE**

**CREATE TIME TO PLAN AND REFLECT**

DE Funded Service Available to Principals in DE Recognised Schools



# Collaboration/Communication

- Stakeholders' Collaborative Forum
- Scotland, Wales and Northern Ireland
- Evaluation



# Calendar

- Good engagement from stakeholders re online provision
- Team plan in progress to promote the use of the calendar by stakeholders next year



# Bespoke Mentoring

- 5 relationships have already begun
- Other enquiries not suitable for the service



# Priority Areas

- Quality Professional Learning
  - Coordination of Provision
  - PDSL, Coaching and Mentoring
  - Collaboration
  - Communication
  - Evaluation
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- New DE Amalgamated Structure





***Thank You***

***Go Raibh Maith Agaibh***