

Group Mentoring Agreement

We are entering into a mutually beneficial Mentoring relationship. We have discussed the ground rules, protocols and procedures for Mentors and **Group Members**. Based on these

We agree

1. to meet for a minimum of 5 two hour sessions during the 2017/2018 academic year in a venue and at a time to be decided by agreement of the Group
2. to abide by the ground rules, procedures and protocols
3. that the Mentor may seek advice from a CARA (without revealing the identity of the **Group Member**)
4. that this relationship will last for one academic year, ending 30th June 2018
5. that we will review this agreement, as required
6. that the focus of our Mentoring relationship will be on providing each member of the Group with a safe, confidential place to initiate and discuss issues of concern to any or all Principals in their school roles
7. to have a discussion at every meeting about the role of the principal in leading learning in the school
8. that we are committed to open and honest communication and sharing with each other
9. to fill in all documentation required by IPPN / NAPD and to willingly partake in the evaluation of this project
10. that the **Group Members are** entirely responsible for any decisions, choices or actions they take. Their decisions, choices and actions are not the responsibility of the Mentor or the Group

In addition to the above, this Group also agrees to the following:-

Confidentiality

It is expected that the Group will keep all conversations confidential and will discuss what is understood by this confidentiality at their first meeting. This will involve discussing their knowledge and understanding of their respective roles and responsibilities. Issues such as what happens when they meet socially (at conferences etc.) should be discussed and agreed

- It is understood however that if any party to this agreement should disclose that they intend to cause grievous harm to themselves or to any other person(s) that this cannot remain confidential and will have to be reported to a specific service or agency which deals with these matters
- There may be a need for the Group Mentor to speak to their CARA about an issue that has arisen and seek advice from them. The identity of the Group Member will not be revealed to the CARA and only the specific issue will be discussed between the Group Mentor and the CARA
- Mentors will not discuss **Group Member** issues among themselves except in the presence of their CARA at the shared learning day
- **No minutes of meetings will be taken. Any written documentation created at the meeting e.g. Form 2 will only be used for the purpose intended and will be destroyed when its use expires**

In addition to the above, in relation to confidentiality, this Group would also add the following clauses:-