

### **Paddy Ryan, Career Decisions**

Paddy is one of Career Decisions highly sought after Executive Coaches, who has coached numerous School Principals, including Principals at both Primary and Secondary level with consistently very positive feedback. Paddy coaches Principals to focus on the critical things that will make the biggest difference and has consistently delivered exceptional results for his clients. Paddy is acutely aware of the challenges facing School Principals through his coaching work, having started his career as a secondary school teacher and he has also been an advisor to members of school boards.

Paddy's coaching expertise is underpinned by 25 years' experience as the leader of Human Resources, Learning and Development teams at Director and Strategic levels. He has worked across a diverse range of sectors and with range of Senior Executives and Leaders and he understands what it takes to be a successful leader.

As a coach Paddy brings a results focused approach to helping Principals unleash untapped potential and deliver exceptional performance. The Principal is placed at the centre of the coaching relationship and Paddy listens, supports, challenges and encourages the Principal in objective setting and decision making. He provides prudent and practical advice that empowers Principals to accomplish their goals.

### **Ambrose Mc Ginnity, Callystown National School, Co. Louth.**

Ambrose has benefited from participating in the Centre for School Leadership coaching service. He has been a principal for 17 years (15 years administrative and 2 years teaching). His school is comprised of 326 pupils, 18 teachers and 6 SNAs. Ambrose is the Branch Secretary of INTO, Drogheda and he is a Centre of School Leadership Mentor.

***Elizabeth and Noel Brosnan will co-facilitate the IPPN coaching session and they will be supported by Carolyn Goode, School Principal***

### **Elizabeth Garry Brosnan, Career Decisions**

Elizabeth one of the highly experienced, senior Executive Coach with Career Decisions and has coached numerous School Principals over the past 2 years with outstanding feedback. As an Executive coach for 15 years, Elizabeth has an intimate knowledge of the changing school environment and supports Principals to develop their leadership capacity and to prioritise and act on the important over the urgent. Key outcomes of her coaching include:

- Greater work-life balance
- More focused attention and productive use of time resulting in less overwhelm
- Increased confidence and belief in own ability
- More delegation and less micro management
- More effective strategies for dealing with conflict
- Increased skills to have the challenging conversations
- More effective communication systems

Elizabeth also has vast experience in the areas of team building and in-depth knowledge of working with Boards of Management.

She empowers Principals in a confidential, supportive and trusting environment, to harness their strengths and learn new and effective ways of dealing with emerging and recurring issues.

Elizabeth has coached people in the following areas with excellent outcomes for the clients:

- Primary and Post Primary school Principals
- Home school Community Liaison Officers (Training & Coaching)
- Teacher Summer Courses - managing challenging behaviour in school
- Limerick Institute of Technology
- Presentation Brothers Anglo Irish Provence

### **Noel Brosnan, Career Decisions**

Noel Brosnan is one of Career Decisions highly experienced and sought after Executive Coaches.

With a background in education and psychology, Noel has a deep understanding of the education sector and the challenges faced by School Principals. Over the past 17 years Noel has coached scores of School Principals and numerous industry leaders on Performance Management, Conflict Resolution, Leadership, Communication, Team Building, Delegation, Staff Engagement and Performance.

Noel has established a reputation for delivering practical coaching programmes, which result in significant behavioural change, growth and development for senior leaders. Clients that Noel has worked with include The Department of Education & Skills, Hibernia College, University College Cork, GE Healthcare, Glanbia, AIB and Bank of Ireland.

### **Mary Slattery, St. Mary's Junior Boys School**

Mary has benefited from participating in the Centre for School Leadership coaching service. She qualified from Mary Immaculate College 40 years ago and has been a principal for 9 years. She taught in Learning Support for five years before taking up principalship. Her present school has 15 teachers and six SNA's. It hosts two pre-school Autism units and a Special Language class. Mary oversaw the development of a large extension to the school to accommodate these units. In her early career Mary taught in a mixed primary school in Zambia. To date Mary has availed of Coaching for herself and also availed of Team coaching for her ISM team.

### **Paddy Ryan, Career Decisions**

Paddy is one of Career Decisions highly sought after Executive Coaches, who has coached numerous School Principals, including Principals at both Primary and Secondary level with consistently very positive feedback. Paddy coaches Principals to focus on the critical things that will make the biggest difference and has consistently delivered exceptional results for his clients. Paddy is acutely aware of the challenges facing School Principals through his coaching work, having started his career as a secondary school teacher and he has also been an advisor to members of school boards.

Paddy's coaching expertise is underpinned by 25 years' experience as the leader of Human Resources, Learning and Development teams at Director and Strategic levels. He has worked across a diverse range of sectors and with range of Senior Executives and Leaders and he understands what it takes to be a successful leader.

As a coach Paddy brings a results focused approach to helping Principals unleash untapped potential and deliver exceptional performance. The Principal is placed at the centre of the coaching relationship and Paddy listens, supports, challenges and encourages the Principal in objective setting and decision making. He provides prudent and practical advice that empowers Principals to accomplish their goals.

### **Ambrose McGinnity, Callystown National School, Co. Louth.**

Ambrose has benefited from participating in the Centre for School Leadership coaching service. He has been a principal for 17 years (15 years administrative and 2 years teaching). His school is comprised of 326 pupils, 18 teachers and 6 SNAs. Ambrose is the Branch Secretary of INTO, Drogheda and he is a Centre of School Leadership Mentor.

### **Owen Diviney, Career Decisions**

Owen Diviney is one of Career Decisions highly experienced and sought after Executive Coaches with extensive experience in the educational sector. He has coached more than 20 school Principals to date as a coach on the Centre for School Leadership panel. He has mentored thousands of young people in National & Secondary schools all over Ireland through his work with Sky Sports Living for Sport and Super Generation. Owen lectures in NUI Galway on a Coaching Diploma and has helped many coaches to achieve coaching excellence.

Owen is a very focused Coach with a 'can do' practical attitude to helping clients solve their own problems. Through a positive and challenging coaching style and asking insightful questions, Owen helps people achieve their potential.

Owen's specialist expertise includes:

- Team building
- Leading and implementing change
- Focusing on strengths & breaking self-imposed limitations
- Building confidence and resilience
- Goal setting, managing self-talk and visualisation
- Understanding your own values
- Achieve consistent performance in individuals and teams
- Strategy development and implementation
- Managing stakeholders

**Frank Keane, School Principal, Shantalla NS**

Frank Keane has benefited from participating in the Centre for School Leadership coaching service. He is Principal of a DEIS Band 1 school in Shantalla with 27 teachers and 9 SNA's, a secretary and caretaker. He chairs the School Completion project for the Westside app in Galway City. Frank is one of 15 Ashoka Changemaker Principals in Ireland. Outside of school he has a huge interest in sport and over the years have been involved with many sports both as a player and administrator. He is currently the IPPN representative on the Galway /Roscommon CYPSC and have also acted as mentor for IPPN to newly appointed principals. Frank is married with three children aged from 3 to 10.