

PROFESSIONAL COACHING

SERVICE FOR
PRINCIPALS



UNLOCK YOUR POTENTIAL

DEVELOP YOUR LEADERSHIP SKILLS

IMPLEMENT CHANGE

CREATE TIME TO PLAN AND REFLECT

DES Funded Service Available to all Principals

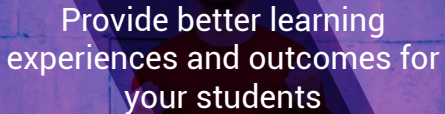


An Roinn Oideachais
agus Scileanna
Department of
Education and Skills




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Leading and Learning


COACHING CAN HELP YOU TO:



Provide better learning experiences and outcomes for your students




Develop and empower your team




Build a coaching culture in your school



Create headspace for yourself



Have the difficult/honest conversations



Renew your enthusiasm for your job

CSL COACHING SUPPORT

The Department of Education and Skills, IPPN, NAPD and the Centre for School Leadership recognise how challenging school leadership is in today's world and know that there are constant demands in this job.

Coaching is a particularly powerful tool and one which has proven to be a highly effective way of developing individual and organisational performance by unlocking potential and capability.

Coaching is an established tool in industry and in public service.

TESTIMONIALS



"I have found the opportunity to reflect and develop my practice and my leadership skills invaluable. It has changed my approach to principalship, it has changed my teaching and has also brought calmness to other areas of my life."

- *Primary Teaching Principal*

"I have found it to be a hugely supportive programme that has given me the space and in some ways the permission, to pause and reflect on my role and through that, to perform closer to my optimum for the benefit of the children and staff in my school."

- *Primary Administrative Principal*

"Coaching is such a useful leadership tool. I have made changes to my own practice and am seeing the results. I hope to build a coaching culture in our school next year."

- *Post-Primary Principal*

In the 2018 School Leadership in Ireland and the Centre for School Leadership: Research and Evaluation Report, 84% of principals indicated that coaching provided them with space and time to reflect on their work, while over 63% of those surveyed said that it assisted them in managing people, prioritising their work and managing the demands of the job.

HOW DOES THIS COACHING SERVICE WORK?

- Free 1 to 1 coaching for all school principals
- 40 professional coaches
- In 6 regions countrywide
- Principals can avail of a chemistry check prior to commencing
- 6 coaching meetings in total over a one year period
- Final meeting held 6 months after the last meeting
- Held in an agreed location

HOW DO I ACCESS THIS SERVICE?

Log onto www.csfireland.ie

- Select 'Coaching Service for School Leaders'
- View the regions
- Select a Coach
- Contact the coaching company directly to make an appointment

There are 40 coaches in 6 different regions around the country:

- Dublin North, Louth, Meath, Cavan and Monaghan
- Dublin South, Kildare and Wicklow
- Carlow, Kilkenny, Tipperary, Waterford and Wexford
- Cork, Limerick and Kerry
- Galway, Clare, Laois, Offaly and Westmeath
- Donegal, Sligo, Leitrim, Longford, Mayo and Roscommon



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